



# 2019 Annual Report

Covering period October 2018 - September 2019



## **The Seven (7) Fundamental Principles of Red Cross:**

**Humanity • Impartiality • Neutrality • Independence • Voluntary Service • Unity • Universality**

## Our Story

Palau Red Cross Society (PRCS) is a not-for-profit humanitarian organization established by the Palau National Congress through House Joint Resolution 5-24-3 on 31 July 1997.

PRCS became a recognized member of the International Committee of the Red Cross (ICRC) on 30 September 1997. It was admitted as a member to the International Federation of Red Cross and Red Crescent Societies (IFRC) on 20 November 1997, joining a membership of 190 National Red Cross and Red Crescent Societies around the world.

Our mandate is to serve the most vulnerable, alleviate human suffering and contribute to the promotion of human dignity and peace.

Our work is based on the seven Fundamental Principles of the Red Cross and Red Crescent Movement:

- Humanity
- Impartiality
- Neutrality
- Independence
- Voluntary Service
- Unity
- Universality

Our leadership and management comprises a governing board elected by our members, and a staff managed by an Executive Director.

Through our headquarters in Koror and network of volunteers, we provide services throughout the country and will soon be establishing branches in different locations to further expand our activities.

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**Vision:** To be the leading humanitarian organization in Palau that is inclusive, sustainable, effective, and that meets the needs of the community.

**Mission:** To promote safe, healthy, and resilient Palauan communities.

## Introduction

This Palau Red Cross Society (PRCS) Annual Report 2019, like the 2018 Annual Report is structured in such a way that it reflects the National Society's journey through its Strategic Plan 2018-2022. It is regularly published by the PRCS to inform the public, its members, volunteers, donors, and stakeholders about the accomplishments and challenges of their Red Cross in Palau.

**Note to the cover photo:** The cover photo is representative of the partnership engagement and support to the Palau Red Cross Society as necessary to ensure continued growth and success of the National Society. Partnerships are vital in providing opportunities to mobilize people and leverage strengths to be able to deliver quality and timely response and services.



## Message from the Chairman, National Governing Board



Palau Red Cross Society (PRCS) cherishes the partnerships in the community; and network of services that it has developed over twenty-one years in the Republic of Palau. Despite limited financial and human resource constraints, PRCS is committed to working hard to be the leading humanitarian organization and auxiliary to the national government of the Republic of Palau in this pursuit.

In 2018, PRCS developed the five-year road map of long-term strategic goals and priorities as a way forward to carry out the National Society's mission to provide humanitarian services to alleviate sufferings especially for the most vulnerable among us.

We look forward to a future of continued growth, development, and success as PRCS continues to serve the people of the Republic of Palau.

Warmest regards,

Santy Asanuma  
Chairman, National Governing Board

## Message from the Executive Director



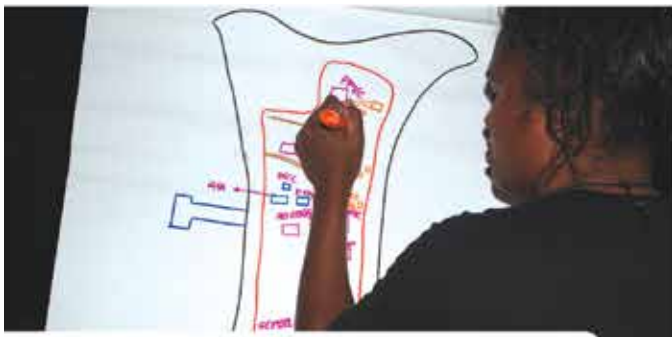
FY 2019 was the year of various "first" milestones. We held the first biennial membership meeting, welcomed first corporate donors, conducted the first Organizational Capacity Assessment and Certification (OCAC) and coordinated the first First Aid School Competition. And last but certainly the most significant milestone, Palau Red Cross Youth Commission members participated and excelled in the 1<sup>st</sup> North Pacific Youth Leadership Super Camp that was held in Pohnpei, Micronesia.

Our PRCS could not have achieved these milestones without the support of our Partners (local and external), Volunteers, and Community supporters. We are also very grateful for our members and donors. PRCS members are now 1,000+ (1,026 to be exact). And there are now Bronze, Silver, and Gold Corporate Donors in addition to our individual donors. **We thank each and every one of you: Donors, Members, Partners, and Volunteers for your ongoing support.** Because of you, this is possible: ***A Palau Red Cross a "Bedud er a Dmolech" el mo er a rokui el chad el kiei er Belau. Kom kmal mesaul.***

Last but not least, a sincere thank you to all board members and staff (full-time, part-time, and youth) who go beyond to make PRCS 'relevant to the community'.

***"Imagine the possibilities with the Power of Humanity!"***

Joanne Maireng Sengebau  
Executive Director





# 2019 PRCS Corporate Donors



## Corporate Gold Donor:

*Surangel & Sons Company*



## Corporate Silver Donor:

*Western Caroline Trading Company  
(WCTC)*



## Corporate Bronze Donors:

*Bank of Guam*

*Bank of Hawaii*

*Best Coffee & Donut House*

*Bilung, Gloria Salii*

*Carp Corporation*

*Deloitte and Touche*

*Fortune Investment Development Corporation*

*Pacific Family Medical Supply*

*Palasia Hotel Palau*

*Palau Equipment Company*

*Incorporated*

*Embassy of the Republic of*

*China (Taiwan)*

*The Penthouse Hotel*

*The TAJ Palau*



*Thank you for your support to Palau Red Cross Society!*

## Strategic Goal 1: Strengthen Palau Red Cross Society

### 1. Develop Branches

- 1.1.1 *Develop and implement a branch development program that establishes branches and branch leaders as per PRCS Constitution.*
- 1.1.2 *Recruit and orient minimum number of branch members by 2018.*
- 1.1.3 *Organize five constitutionally compliant branch assemblies*

**Table 1: Number of PRCS' Members by Zone and by Minimum Number of Members required to conduct a Branch Assembly, Palau 2019**

	Minimum Number of Members	Current Number of Members
East Zone	55	118
West Zone	173	187
Koror Zone	498	673
Peleliu Zone	21	26
Angaur Zone	8	24

Source: PRCS Membership List, 2019

By September 2019, the number of members increased to a total of **1,026** members from the reported 617 in 2018. As the minimum number of members have been satisfied as shown on Table 1, PRCS has scheduled the first ever Branch Assembly to take place on October 30, 2019. Respective Branch Governing Boards will be elected during the upcoming Branch Assembly. Nominations will be opening 14 days before the election with criteria for nominees as follows:

*i) must have been a member of PRCS for more than 90 days; ii) must be*

*knowledgeable of the programs and services of PRCS; and iii) must submit a curriculum vitae.* Nominators are any members with a voting right based on the PRCS Constitution. Additionally, membership recruitment is on-going and interested individuals are more than welcome to apply all year round.

### 2. Strengthen auxiliary role and partnerships

- 1.2.1 *Develop and implement Memorandum of Understanding with key stakeholders; e.g., Ministry of Health, Ministry of Education, Civil Society Organizations.*
- 1.2.2 *Establish partnerships with key stakeholders.*

PRCS has been actively working to establish partnerships with key stakeholders within and outside Palau. Most if not all partnerships have continued from when they started to the present time. You can find the list of partners on the following page:



## Partners of Palau Red Cross Society:

- American Red Cross
- Area Health Education Center (AHEC)
- Catholic Mission
- Community-Based Inclusive Development Consortium
- Global Environment Facility, Small Grants Program (GEF, SGP)
- Governor's Association
- Healthcare Coalition
- International Committee of Red Cross (ICRC)
- International Federation of Red Cross and Red Crescent Societies (IFRC)
- International Office of Migration (IOM)
- Embassy of Japan in ROP
- Kayangel State
- Melekeok Conservation Network (MCN)
- Ministry of Education (MOE)
- Ministry of Health (MOH): Bureau of Public Health – Division of Behavioral Health Services, Division of Oral Health, Emergency Health Program, Homebound Program; Bureau of Hospital & Clinical Services – Physical Therapy Department, Laboratory Department
- National Emergency Committee (NEC)
- National Emergency Management Office (NEMO)
- National Weather Service
- Office of the President
- Office of the Vice President, Ministry of Justice
- Omekesang
- Palau Community College
- Palau National Olympic Committee
- Palau Parents Empowered
- Palau Wave Radio
- People's Empowerment Project (PEP): NEMO, PNWS, EH, EQPB, BOA, PCC-CRE, BH, UINDP, GEF-SGP, C-WEB, MCCA, PRCS, Women's Community Group: Ngara Tet el Dui, Kayangel State; Dilisor, Ngarchelong State; Ngaramerk (Ulimang Hamlet) and Ngara Yolt (Ngkeklau Hamlet), Ngaraard State; Ngaraboes/Simaliwal, Ngiwal State; Ngarachotellouch, Melekeok State; Ngaratelok, Ngchesar State; Kaudia's, Peleliu State; Ngar er a Lukes, Angaur State
- Red Cross Pacific Youth Network
- Rubekul Belau (Council of Chiefs)
- Seventh Day Adventist Church
- UN Women
- Workforce Innovation and Opportunity Act (WIOA)

### 3. Strengthen good governance

#### 1.3.1 Conduct regular PRCS General Assemblies

PRCS held its first ever Biennial General Membership Meeting and a Red Cross Disaster Action Team (RDAT) Emergency Response Equipment Turnover at the Ngarachamayong Cultural Center on January 18, 2019. This enabled PRCS to inform the members of PRCS' accomplishments and challenges in Fiscal Year 2018 (October 2017-September 2018) as well as notify them of the upcoming General Assembly and Elections in November 2019. All PRCS Members were invited to the event and everyone who attended was given a copy of the 2018 PRCS Annual Report, the PRCS Brochure, and a PRCS 2019 Calendar.



*1.3.2 Governance members at all levels are inducted into their roles and responsibilities and provided opportunities for development and growth in their respective roles.*

PRCS will conduct a General Assembly on November 21, 2019. During this assembly, key stakeholders such as the Ministry of Health, the Ministry of Education, and the Office of the Vice-President will be invited to discuss key issues with the current board of Palau Red Cross Society. The Induction Ceremony will take place in February 2020.

### 4. Improve transparency and accountability

#### 1.4.1 Conduct and publish annual financial audits.

In June, PRCS Governance and Management engaged *Burger, Comer, and Magliari (BCM)*, CPAs to conduct the **external financial audit for Palau Red Cross for FY 2018**. The Audit Report gave an **UNMODIFIED opinion**, *"In our opinion, the financial statements referred to above present fairly, in all material aspects, the financial position of Palau Red Cross Society as of September 30, 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America"*. A copy of the audit report is available on PRCS website, [www.palauredcross.org](http://www.palauredcross.org).

*1.4.2 Regularly update social media and the website to inform community members and develop mechanisms to receive feedback.*

The PRCS Facebook page that was created towards the end of year 2017 continues to be regularly maintained and updated. The Page is now up to 1,326 Likes and 1,347 Followers as of this reporting period. A total of 161 posts were made from October 1, 2018 – September 30, 2019. The most Reach we have received through PRCS Facebook posts is 5,200 people. Every post made is set to Public view therefore enabling anyone to like and comment as a mechanism to receive feedback. Several posts as well have a “Send Message” button for people to direct message the PRCS Facebook page. The Dissemination and Communication Officer (DCO) continues to do PRCS Facebook posts 3-5 times a week to continue to keep the public engaged and informed of the work of PRCS. The PRCS Facebook page can be accessed at [www.facebook.com/palauredcross/](http://www.facebook.com/palauredcross/). The PRCS Website, [www.palauredcross.org](http://www.palauredcross.org), went live in October 2017. The website is where general information about PRCS can be found; the formation of the organization, services offered and announcements. The page continues to be regularly maintained and updated.

*1.4.3 Publish quarterly newsletters with news, updates, activities, donations, and Members.*

Newsletters in the subsequent months to the January 2018 edition were suspended due to the creation and concentration on the PRCS Facebook account and the required number of weekly story coverage and postings. Newsletter publication and dissemination will resume in FY 2020.

Databases including basic demographic information for members, volunteers, and donors have been developed and are regularly maintained to enable mass emails, mass texting and communication among the PRCS family as well as the members, volunteers and donors as we continue to strengthen and sustain our humanitarian organization.

**5. Ensure financial sustainability**

*1.5.1 Significantly increase current income sources and develop alternative revenue streams to cover PRCS annual service delivery plans and core costs.*

***PRCS Board Resolution #08\_Series 2018:*** A Resolution approving the Indirect Cost Rate for Palau Red Cross Society was unanimously approved on October 03, 2018.

*1.5.2 Leverage PRCS services to generate government funding support.*

PRCS continues to work with the Palau National Government to increase annual funding support from the USD10,000/year. PRCS packaged their FY 2019 Performance Report of accomplishments showing their significant activities out of the USD10,000 prior year support and submitted it during the annual government budget submission for its FY 2020 Budget.

*1.5.3 Review and/or revise First Aid program to ensure it becomes a significant Income stream of PRCS, increasing at least 10% annually.*

A PRCS Board Resolution, **PRCS Board Resolution #04\_Series 2018**, approving PRCS Resource Mobilization Strategies was unanimously approved on April 13, 2018. One of the Strategies in this Board Resolution was to increase First-Aid & Basic Life Support Training Fees. Since this approval of the Board Resolution the First-Aid & Basic Life Support Training has garnered a total of \$6,945.00 to date. Through the hiring of the Health & Social Services Officer in May 2019, better coordination of the First-Aid Program continues to stream income for the National Society.

*1.5.4 Sign up in 2019 250-300 payroll allotters and increase 10% annually.*

PRCS bi-weekly allotters has increased to 215 today from 139 allotters last September 2018. These are individuals who graciously agree to automatically deduct from their pay-checks \$2-\$7 dollars bi-weekly as their donation to support PRCS activities and programs all year round. These allotment donors come from various national government, state government, and semi-government offices. PRCS gratefully acknowledges their year-round support.



*1.5.5 Explore alternative revenue streams and reflect this in the Annual Plan and Budget of PRCS; e.g., corporate support.*

In addition to First Aid & CPR classes and individual donation through bi-weekly allotment and walk-ins, additional revenue streams were introduced as follows:

- Corporate donation
- Membership drive
- Allotment drive
- Customized community service
- Indirect Costs
- Garage sales

*1.5.6 Actively seek grants from domestic/international opportunities.*

Local and External Grants have become a significant revenue stream for PRCS. Most recent are:

- **UN Women's Peace and Humanitarian Fund:** *Women's Empowerment through Emergency Preparedness, Crisis Response and Recovery* – USD 300,000; Project Timeline: Sep 2018-Feb 2020; In partnership with Center for Women's Empowerment Belau (C-WEB); National Emergency Management Office (NEMO); National Weather



Service (NWS); Emergency Health (EH), MOH; Behavioral Health (BH), MOH; Environmental Quality Protection Board (EQPB); Bureau of Agriculture (BOA), MNRET; and Palau Community College-Cooperative Research & Extension (PCC-CRE)

- **GEF Small Grants Program:** *Improving community preparedness and response to disasters due to the impact of climate change in Palau; Developing and testing a community-based Early Warning System in Kayangel State – USD 20,000; Project Timeline: Nov 2018-Oct 2019; In partnership with Kayangel State Government, NEMO and National Weather Service (NWS)*
- **Japan's Grassroots Human Security Project:** *Project for Enhancing Community Resilience in Palau - USD 70,249; Project Timeline: Dec 2018-Dec 2019*
- **Secretariat of the Pacific Regional Environment Programme (SPREP):** *Community-based Early Warning System and Disaster Risk Reduction in Palau - USD 30,000; Project Timeline Oct 2019-Sep 2020; In partnership with NEMO, NWS, and Bureau of Cultural & Historical Preservation, MCCA*

## 6. Capacitate human resources

### 1.6.1 Promote, protect, and recognize PRCS volunteers.

PRCS formally established its Volunteering Program in 2018. Since then, three types of volunteering activities have arisen : Event volunteering, Seasonal volunteering and Continuous volunteering. Event volunteering includes volunteers who come and assist PRCS specifically for an event, i.e. 1<sup>st</sup> Annual First Aid School Competition or National Preparedness Fair. Seasonal volunteering usually involves students during the summer or winter breaks. Students volunteer to fulfill their school's required community service hours or internship program. Seasonal volunteers usually have a set program that they must follow to satisfy their school's requirement. Both the student and Palau Red Cross will agree on a specific project that benefits both parties. Continuous volunteering involves individuals who volunteer at least 4 hours/week up to 30 hours/week at PRCS. These ongoing volunteers are assigned specific roles and responsibilities and are given a meal and fuel allowance for their volunteer work. We sincerely thank all our volunteers for their support and assistance.

Event Volunteering	Seasonal Volunteering	Continuous Volunteering
<b>First Annual First Aid School Competition</b> (March 2019)  - Mindszenty High School Class of 2019 - First Aid Instructors	<b>Palau Mission Academy (PMA):</b> <i>- Feb - March 2019</i> <ol style="list-style-type: none"> <li>1. Julianna Quintanilla (Class of 2019)</li> <li>2. Mesiich Ngiramolau (Class of 2019)</li> <li>3. Nalei Alexander (Class of 2019)</li> </ol>	<ol style="list-style-type: none"> <li>1. Abel Noah</li> <li>2. Ailan Flower</li> <li>3. Anthea Dir-Oumelei   Sengebau</li> <li>4. Beckwin Mechol Jr.</li> <li>5. Bianca Temol</li> </ol>

<p><b>National Preparedness Month:</b> National Day of Action Parade (Sept 2019)</p> <p>- PRCS Youth Volunteers</p>	<p>4. Secheriang Senior (Class of 2019)</p> <p><b>Xavier High School, Chuuk (XHS):</b> - Summer 2019</p> <ol style="list-style-type: none"> <li>1. Austin Remengesau</li> <li>2. Fabian Iyar Jr</li> <li>3. Metuker Columbus</li> </ol> <p><b>University of Scranton (PA, USA):</b> - Summer 2019</p> <ol style="list-style-type: none"> <li>1. OJ Tumechub Bachelor Degree Candidate; Counseling and Human Services</li> </ol> <p><b>Monash University, Melbourne Australia:</b> - Summer 2019</p> <ol style="list-style-type: none"> <li>1. Priyanka Jashnani Master Degree Candidate; International Relations</li> </ol>	<ol style="list-style-type: none"> <li>6. Dahlia Racheal Renee Fabian</li> <li>7. Dylan Itungelbai Pasqual</li> <li>8. Ibuuch Kumaichi</li> <li>9. JB Victorino</li> <li>10. Olkeriil Ngirudelsang</li> <li>11. Rukebai K. Kikuo</li> <li>12. Samantha Iyar</li> <li>13. Sherwin Temengil Ingais</li> <li>14. Tarmau S. Ngiramengior</li> </ol>
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*1.6.2 Organize PRCS School and Community Red Cross Youth Councils to serve as platforms for youths to be volunteers and leaders.*

As the first step to organizing Red Cross School Councils, the Palau Red Cross Youth Commission (PRCYC) is working closely with public schools in Koror. The aim is to inform and engage students through youth activities such as the First Aid/CPR school competition and Climate Change projects conducted by the PRCYC.

*1.6.3 Enhance capacities of staff, members, volunteers, youth through training and facilitated learning opportunities.*

Local training and other capacity building opportunities for staff and youth volunteers:

- 2019 Youth Forum themed “Investing in the strength of our Youth today through innovative learning and excellence for the future youth” - March 2019
- First Aid & CPR (on-going)

External training and other capacity building opportunities for staff and youth volunteers:

- Pacific Leaders Meeting and Asia-Pacific Conference in Manilla, Philippines - November 2018
- Pacific Resilience Meeting in Suva, Fiji - April-May 2019

- Youth- ADAPT Training of Trainers(T.o.T) in Kolonia, Pohnpei State - July 2019
- 2019 North Pacific Leadership SuperCamp in PATS, Pohnpei State - July 2019

## 7. Strengthen policies, systems and procedures

*1.7.1 Review current policies, systems and procedures and revise, update, or develop new ones as appropriate.*

*1.7.2 Disseminate and implement policies, systems and procedures.*

*1.7.3 Develop PRCS Rules of Procedures.*

- The newly drafted PRCYC Constitution was adopted by the Palau Red Cross Youth Council during their meeting on October 10, 2019.
- **PRCS Board Resolution #09\_Series 2018:** *A Resolution approving the following policies* was unanimously approved on October 03, 2018:  
 +Code of Conduct Youth   +Child Protection   +Youth   +Volunteering
- **PRCS Board Resolution #06\_Series 2019:** *A Resolution to amend the Palau Red Cross Constitution to comply with the new Guidance for National Society Statutes, 2018* was unanimously approved on October 18, 2019. Such Resolution with the revised Palau Red Cross Constitution was submitted to the Joint Statutes Commission in Geneva Headquarters for approval.
- The PRCS Rules of Procedures will be developed after the adoption of the revised Constitution during the General Assembly, scheduled to take place in November 2019.

## 8. Improve external communications and PRCS positioning

*1.8.1 Actively promote Red Cross knowledge, through pamphlets, fliers, videos, radio guesting, newspaper press releases, showcasing the services and programs offered by PRCS.*

*1.8.2 Ensure that PRCS social media accounts are updated.*

PRCS continues to actively promote Red Cross knowledge through all means possible. The PRCS Brochure was updated in January 2019 to better reflect the programs and services of the National Society as well as include the 7 Fundamental Principles of Red Cross.

One of the responsibilities of the DCO and the Communication, Monitoring, Evaluation and Improvement Coordinator (CMEIC) is to actively write stories on the work of PRCS to be published in newspaper press releases. This past year around 30 newspaper ads and articles were published in the local newspapers. For almost every upcoming PRCS event as well, the DCO would coordinate a live radio talk show with guest speakers to inform the public. Active promotion of Red Cross programs is carried out by everyone as well during community outreaches, membership and donor recruitments, PRCS and partner agency events.

1.8.3 *Initiate or participate in national, international or global events or advocacies consistent with the Fundamental Principles (Palau RC + 1 org as conveners of 1 Billion Coalition for Resilience).*

PRCYC held its first major youth activity at Palau Community College (PCC) on November 19th - 20th called “YABC” which stands for “**Youth As Agents of Behavioral Change**”. The activity is specified to teach and enforce “youth participation” and to gain knowledge of the Seven Fundamental Principles of Red Cross (Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity, and Universality) and their uses within the field of Safety and Prevention of the community. The activity was led by two PRCYC certified youth facilitators.

**Table 3: YABC Participants of Workshop, 2018**

YABC Participants			
Dates	Male	Female	Total
November 19, 2018	14	15	29
November 20, 2018	4	5	9
<b>TOTAL</b>	<b>18</b>	<b>20</b>	<b>38</b>

Source: Sign-up sheet, YABC Workshop, Nov. 2019



PRCYC and other community volunteers joined forces in December 2018 to help campaign and raise awareness against Drunk Driving. The PRCYC felt the need to join hands and reach out to the community especially “youths” who are at great risk of drunk-driving and even becoming victims themselves.

Ongoing public relations / dissemination and communication activities for PRCS programs and services take place year-round including Social Media updates, Live Radio Talk Shows, Radio Announcements, PRCS advertisements / videos on local channels, Newspaper Advertisements and Articles, and posting of fliers around town.



## 9. Develop Logistics

- 1.9.1 *Repair existing warehouse storage facilities.*
- 1.9.2 *Maintain effective inventory management.*

Under the “*Project for Enhancing Community Resilience in Palau*” funded by Japan’s Grassroots Human Security Projects (GGP), PRCS acquired construction materials to repair the inner walls of storage container warehouses. This repair is to ensure the warehouses will safely house the Red Cross Non-Food Relief Items which are critical for supporting people affected by



emergencies or disasters. PRCS has four (4) warehouse containers; three (3) are located at the Palau Community College campus and the 4<sup>th</sup> is located at the Catholic Mission grounds.

With assistance from the US CAT Vocational training center, PRCS repaired the billboard and retrofitted the containers. With support from IFRC, the containers store the following standardized relief items:

**Table 4: Standardized Relief Items (SRIs) by Quantity, PRCS 2019**

Description	Quantity
Blankets (med)	476 each
Tarpaulins (4x6m)	290 each
Jerry Cans 10L	390 each
Shelter Tool Kits	50 each
Kitchen Sets	60 each
Hand crank radios/solar lamps	100 each
Bucket, 14L	100 each

*Source: Inventory List of SRIs, PRCS 2019*

IFRC will also support the PRCS Stockholding Strategy and Review of the current stocks in 2020.

### *1.9.3 Procure a new PRCS vehicle and establish own National Headquarters.*

PRCS presently owns a sufficient number of vehicles to cover almost all activities.

- Previously owned van (funded by Empress Shoken Fund)
- Previously owned sedan
- Previously owned flatbed truck (donated by Government of Palau during the 2016 Drought)
- 2019 Toyota Tacoma truck (funded by Japan Grassroots Grant)

PRCS Governance and Management are working with Palau Public Land Authority (PPLA) and Ministry of Public Infrastructure, Industries, and Commerce (MPIIC) on the leasing of a public land for the PRCS Headquarters.

## Strategic Goal 2: Enhance Community Resilience

### 1. Improve community disaster preparedness, disaster response, and disaster risk reduction.

*2.1.1 Establish Red Cross Disaster Action Teams (RDAT) in every PRCS branch and provide appropriate skill; e.g., assessment, relief shelter, reporting, First Aid.*

With funding support from IFRC, PRCS has established Red Cross Disaster Action Teams (RDATs) in all of the 16 States in Palau. The RDATs were trained on basic Disaster Management and First Aid and CPR to be able to undertake and manage the basic requirements of response in times of disaster or emergency within their local communities. PRCS is currently working to find additional training to enhance and build capacity of the RDATs.

*2.1.2 Implement low-cost low-tech Community Based Disaster Preparedness and Risk Reduction programs.*

*2.1.3 Support the development and implementation of low-cost low-tech community-based early warning early action initiatives.*

*2.1.4 Develop and implement low-cost low-tech initiatives addressing climate change, mobilizing PRCS branches and volunteers.*

With grant assistance from Global Environment Facility (GEF) Small Grants Programme (SGP) in collaboration with Kayangel State, National Emergency Management Office (NEMO) and National Weather Service, a pilot project to develop low-cost low-tech Early Warning System (EWS) was initiated in Kayangel State in October 2018. This project is called “Improving community preparedness and response to disasters due to the impact of climate change in Palau; Developing and testing a community-based Early Warning System” and it covers the installation of strategically placed early warning bells and community-based training. The community-based training includes a community-wide table-top and drill exercise to test the effectiveness of the early warning systems and the community response time. This project is due to be completed by the end of March 2020. Preparations to continue with Phase II of the RDAT Program to replicate the EWS project in specific vulnerable communities to begin in April 2020.

Table 5: Number of FA/CPR Certified, PRCS 2018-2019

STATE	DATE	TOTAL No. of Participants	MALE	FEMALE	Number FA/CPR Certified
Ngeremlengui	08/27-28/2018	16	16	0	9
Aimeliik	09/13-14/2018	21	17	4	6
Ngardmau	10/11-12/2018	10	8	2	9
Melekeok	10/29-30/2018	22	14	8	13
Ngiwal	11/01-02/2018	16	10	6	3
Ngaraard	11/05-06/2018	13	9	4	3
Ngchesar	11/12-13/2018	22	16	6	7
Kayangel	11/28-30/2018	30	18	12	10
Ngarchelong	02/13-14/2019	28	22	6	21
Peleliu	02/27-28/2019	47	25	22	14
Hatohebei	03/04-05/2019	12	4	8	11
Ngatpang	03/07-08/2019	11	5	6	6
Koror	03/21-22/2019	20	20	20	16
Angaur	03/27-29/2019	33	19	14	12
Sonsorol	04/11-12/2019	11	6	5	10
Airai	04/18-19/2019	19	12	7	11
Total:		331	221	130	161

Source: FA/CPR Registry, PRCS 2018-2019

- 2.1.5 *Conduct vulnerability and capacity assessments to ensure relevant and gender-sensitive actions appropriately addressing vulnerabilities.*
- 2.1.6 *Partner with relevant agencies to improve water and food security.*

*Women's Empowerment through Emergency Preparedness, Crisis Response and Recovery Project* funded by the UN Women's Peace and Humanitarian Fund was launched last year on September 17, 2018. Since then, the Project's title became locally known as *People's Empowerment Project* (PEP) because while the activities focus on women, it includes all community members including men and youth. PEP comprises nine (9) government and non-government agencies and ten (10) women's community/grassroots organizations. PEP's goal is to teach women to:

1. Know when and how to ask for help,
2. Remain calm and know the necessary steps to help their family and neighbors until further help and supplies can reach them, and
3. Recognize the people in their communities after a disaster who may need additional, physical, mental or emotional support.

PEP covers the three island states of Kayangel, Peleliu & Angaur and the states along the eastside of Babeldaob including Ngarchelong, Ngaraard, Melekeok, Ngiwal and Ngchesar because they are more susceptible to damage from typhoons, tsunamis, and other natural disasters. From January to September 2019, PEP Phase 1 activities included training on disaster preparedness, response and recovery (see Fig. 1 on page 19). A total of three hundred forty-six (346) community residents were trained, two hundred thirty-one (231) of them were women in the eight (8) respective states. PEP Phase 2 will commence in October 2019 and will include follow-up visits and in-depth work with specific community groups identified in Phase 1.

**Table: 6A: Community Disaster Risk Reduction Training, Palau, Jan to Sep 2019**

STATE	Kayangel	Ngarchelong	Peleliu	Angaur	Ngaraard	Ngiwal	Melekeok	Ngchesar	Total F/M
Female	13	29	34	30	40	37	31	17	231
Male	11	19	15	7	22	14	20	7	115
Total Attendees	24	48	49	37	62	51	51	24	346

Source: PEP attendance records, PRCS 2019



Town hall meeting in Ngchesar State Office, Ngchesar

**People's Empowerment Project -Town Hall Meeting**

**April 23, 2019, Ngiwal State**

**Labek Community Center**

**6:30pm – 8:30pm**

I.	Prayer	:	Ngiwal Rep
II.	Welcoming Remarks	:	<b>Hon. Ellender Ngirameketii</b> , <i>Governor, Ngiwal State</i>
III.	Project Introduction	:	<b>Calvin Johanes</b> , <i>Project Manager - PEP</i>
IV.	Family Empowerment	:	<b>Hon. J. Uduch S. Senior</b> , <i>Senator 10<sup>th</sup> OEK</i> <i>President, Center for Women's Empowerment Belau</i> <i>(C-WEB)</i>
V.	Message from Community Partner	:	<b>Darla Mathew</b> , <i>President, Ngaraboes Women's Org.</i>
VI.	CBDRR	:	<b>Jason Sebalt</b> ( <i>NEMO</i> )
VII.	Tropical Cyclones	:	<b>Maria Ngemaes</b> ( <i>PNWS</i> )
VIII.	Family Disaster Kit	:	<b>Ritter Udui / Diljune Ngiraswei</b> ( <i>EH-MOH</i> )
IX.	First Aid & CPR	:	<b>Wayne Wong</b> ( <i>PRCS</i> )
X.	Dengue Fever Prevention		
XI.	Coping Strategies/Recovery Lesson	:	<b>Rusiang Kotaro</b> , <i>Behavioral Health-MOH</i>
XII.	Food Security	:	<b>Thomas Taro</b> ( <i>PCC-CRE/BOA</i> )
XIII.	Water Security	:	<b>Jesse Sengebau</b> ( <i>EQPB</i> )
XIV.	Distribution of Project Items	:	<b>EH/BOA/PCC-CRE</b>
XV.	Announcement	:	<b>Calvin Johanes</b>
XVI.	Closing	:	<b>Hon. Asaria Timarong</b> <i>Floor Leader, Ngiwal State Legislature</i>

**Other Partners:**

- Omekesang
- Small Grants Program (GEF-SGP)
- UN Joint Presence (Palau)
- Camp Katuu

Field activities are to be scheduled during Town Hall meeting

- Water Testing : EQPB
- Tree Planting : Bureau of Agriculture/PCC-CRE

**MC: Calvin Johanes**

**\*\*\*REFRESHMENTS & RAFFLE PRIZES\*\*\***



**Table 6B: Distribution of Water Test Kits**

STATE	Female	Male	Total Distributed
Kayangel	5	5	10
Ngarchelong	8	6	14
Peleliu	3	3	6
Angaur	2	5	7
Ngaraard	10	10	20
Ngiwal	6	3	9
Melekeok	6	13	19
Ngchesar	2	10	12
Total F/M	42	55	97

Source: PEP Water Test Kits Distribution list, PRCS 2019

**Table 6C: Distribution of Breadfruit Plants**

STATE	Female	Male	Total Distributed
Kayangel	25		25
Ngarchelong	23	7	30
Peleliu	35		35
Angaur	30	5	35
Ngaraard	35		35
Ngiwal	35		35
Melekeok	35		35
Ngchesar	35		35
Total F/M	253	12	265

Source: PLP Food Security/Climate Resistant Crops Distribution list, PRCS 2019

**Table 6D: Distribution of Family Disaster Toolkits**

STATE	Female	Male	Total Distributed
Kayangel	25		25
Ngarchelong	20	5	25
Peleliu	35		35
Angaur	28	7	35
Ngaraard	35		35
Ngiwal	35		35
Melekeok	35		35
Ngchesar	35		35
Total F/M	248	12	260

Source: PEP Family Disaster Toolkit Training Attendance Sheet, PRCS 2019



Water Testing Training with Angaur residents



Breadfruit tree planting with Melekeok residents



Ngiwal resident with her Family Disaster Toolkit

2.1.7 Expand First Aid/CPR and Water Safety training to schools and local community groups in every state.

2.1.8 Establish a database for all humanitarian-related agencies/services.

**Table 7: Number of FA/CPR Certifications, PRCS 2018-2019**

<b>COMMUNITY FIRST AID and CPR TRAINING</b>				
<b>COMMUNITY GROUP</b>	<b>DATE</b>	<b>MALE</b>	<b>FEMALE</b>	<b>NUMBERS CERTIFIED</b>
Ngardmau State Red Cross Disaster Action Team (R-DAT)	Oct 2018	7	3	10
Ngaraard State Caregiver Participants	Oct 2018	2	9	11
Ngiwal State Community	Nov 2018	1	1	2
Ngchesar State Red Cross Disaster Action Team (R-DAT)	Noc 2018	11	7	18
Koror State Caregiver Participants	Nov 2018	3	13	16
Kayangel State Red Cross Disaster Action Team (R-DAT)	Nov 2018	4	8	12
Ngarchelong State R-DAT and People's Empowerment Project Participants	Feb 2019	19	5	24
Peleliu State R-DAT and People's Empowerment Project Participants	Feb 2019	8	14	22
Hatohobei State R-DAT and People's Empowerment Project Participants	Mar 2019	4	7	11
Koror State Caregiver Participants	Mar 2019	10	22	32
Ngatpang State Red Cross Disaster Action Team (R-DAT)	Mar 2019	6	5	11
Koror State Red Cross Disaster Action Team (R-DAT)	Mar 2019	20	0	20
Angaur State Red Cross Disaster Action Team (R-DAT)	Mar 2019	6	7	13
Sonsorol State Red Cross Disaster Action Team (R-DAT)	Apr 2019	6	5	11
Airai State Red Cross Disaster Action Team (R-DAT)	Apr 2019	9	4	13
Ebiil Society Youth	Jun 2019	6	8	14
PRCS Employees & Youth Council	Aug 2019	2	5	7
<b>TOTAL</b>		<b>124</b>	<b>123</b>	<b>247</b>

Source: PRCS FA/CPR Training Registry, PRCS 2019

## 2. Be the primary First Aid/CPR reference center in Palau

- 2.2.1 *Host a First Aid/CPR/Water Safety Master Trainer Course to increase the number of available certified instructors.*
- 2.2.2 *Develop Palauan First Aid Training curriculum and materials*
- 2.2.3 *Have a First Aid certified individual in every hamlet of Palau by 2020.*
- 2.2.4 *Organize regular First Aid competitions.*

**Table 8: Number of Certified First Aid Responders, Courses, and Year, PRCS 2017-2019**

NUMBER OF CERTIFIED FIRST AIDERS					
YEAR	MALE	FEMALE	COMMERCIAL COURSES	COMMUNITY COURSES	TOTAL
2017	Not Available		Not Available		252
2018	298	238	Not Available		536
2019	286	204	243	247	490

Source: PRCS Certified FA Registry, PRCS 2019

PRCS held its 1<sup>st</sup> Annual First Aid School Competition at the Palau National Gymnasium. In alignment with the PRCS Strategic Plan 2018-2022, PRCS collaborated with the Ministry of Education (MOE) to host the very first Annual First-Aid School Competition. Through this collaboration, a committee was formed to carry out the planning of the Competition.

The event brought together six central elementary schools competing on first aid scenarios, and health and safety first aid. Since this was the first of such event, PRCS and MOE began with the six central elementary schools namely Airai Elementary School, George B. Harris Elementary School, Koror Elementary School, Maris Stella School, Meyuns Elementary School and Seventh Day Adventist School for the grades 6<sup>th</sup> to 8<sup>th</sup>.



The school teams consisted of 15 students and 2 coaches / instructors (who are First Aid Trained), each with a Team Leader (TL) who worked together to address scenarios while judges

observed and gave points for their ability to work calmly under pressure, giving the correct first aid management and communication within the team. Each team rotated around the following thematic stations: [1] Basic Life Support / CPR - one person rescue; [2] Basic Life Support / CPR - two person rescue;

[3] Bleeding Control; [4] Immobilization and Splinting; [5] Bandaging; [6] Lifting and Moving - transporting patients. Each station had time limits and allocated points of scoring.





There were a total of Thirty-one (31) Mindszenty High School Senior Class of 2019 students who volunteered to play out scenarios for students. By simulating real-life injuries and ailments, the volunteers gave a sense of realism. The PRCS Youth Commission and other First Aid and Basic Life Support / CPR Instructors as well had actively participated as volunteers in carrying out the Competition.

This competition aimed to [1] empower young people with life-saving skills; [2] improve self-esteem and self-confidence; [3] foster teamwork; [4] promote camaraderie amongst young youths; and [5] Teachers who are certified First Aiders are also given the opportunity to pass on the skills to their students. In the end, a total of 90 students participated in the competition and 12 coaches/teachers from the respective schools are now certified First-Aiders. It was a successful event!



### **3. Conduct Community-based health activities.**

*2.3.1 Capacitate volunteers in branches to conduct health promotion and health education activities to address relevant community issues such as Non-communicable Diseases and disease outbreaks.*

Activities to capacitate volunteers to conduct health promotions and health education will take place after November 2019, the establishment of Branches in the five Zones in the Republic, as stated in the PRCS Constitution.

### **4. Promote voluntary non-remunerated blood donation (VNRBD)**

*2.4.1 Sign a Memorandum of Understanding with the Ministry of Health on voluntary non-remunerated blood donation.*

*2.4.2 Contribute to having an adequate supply of safe blood by promoting a voluntary non-remunerated blood donation.*

*2.4.3 Develop and implement Palau Red Cross Pledge 25 Youth Group.*

PRCS and Ministry of Health (MOH) Representatives jointly represented Palau in the Northern Pacific Workshop on Voluntary Non-Remunerated Blood Donation (VNRBD) held in Palau in March 2018. A joint PRCS - MOH commitment to move towards a full voluntary



non-remunerated blood donation was further explored in terms of practical actions. The MOU between PRCS and MOH is set to be finalized in FY 2020 as it will include other important health issues in addition to voluntary non-remunerated blood donation.

To promote voluntary non-remunerated blood donation, PRCS celebrated 2019 World Blood Donor Day in partnership with the Ministry of Health (MOH) to recognize and expressed their sincerest appreciation to the Top 10 Blood Donors of 2018 through the presentation of a certificate of recognition and a small token of appreciation – gift bag. A newspaper ad went out to show appreciation to the Top Donors as well as all those who have taken the time to donate blood to save the lives of others. PRCS was able to solicit for little gifts for the Top Donors from partnering agencies that contributed to the success of this day - Emergency Health Program – MOH, The Prevention Unit – MOH, Non-Communicable Disease Unit – MOH, Communicable Disease Unit – MOH and the People's Empowerment Project.



## 5. Promote social inclusion

### 2.5.1 Implement social care initiatives such as Homecare Training Program (HTP) and expand Homebound Assistance Program (HAP).

The first of the five (5) Family Caregiver Trainings supported by the Empress Shoken Fund began in late September 2018. The goal of the training was to improve the quality of life for homebound individuals through providing more knowledgeable, confident, happy, and attentive caregivers. The participants of this Training included family members and / or caretakers of the elderly, home-bound, disabled, and including interested community members. They were trained and certified in Caregiving skills and techniques as well as Basic First-Aid Skills.

Through this FREE Caregiver Certification Program, individuals passing and completing the Training received a certificate from Palau Community College's Continuing Education Department. Individuals can use this certificate to find caregiver work, have better skills to help their elderly and homebound family members, and get ideas on how to prepare for their future.

The FREE Caregiver Training continued to cover all states of the Republic.

**Table 9: Free Caregiver Certification, Palau 2018-2019**

FREE CAREGIVER CERTIFICATION PROGRAM				
STATE	DATE	MALE	FEMALE	NUMBERS CERTIFIED
Babeldaob (East): Melekeok, Ngwal, Ngchesar	Sep 2018	11	18	29
Babeldaob (North): Ngaraard, Ngarchelong, Ngardmau	Oct 2018	2	8	10
Babeldaob (West): Ngeremlengui, Aimeliik, Ngatpang	Oct - Nov 2018	4	5	9
Kayangel, Peleliu, Angaur	Nov 2018	4	13	17
Koror, Airai, Sonsorol, Hatohobei	Mar 2019	8	32	40
<b>TOTAL</b>		29	76	105

Source: PRCS Caregiver Certification Program registry, PRCS 2019



Other Social Care Services during the year included the following:

**Table 10: Single-Incident Emergencies, Palau 2018-2019**

DATE	HAMLET	INCIDENT TYPE	DAMAGE	NO OF VICTIMS	
				Male	Female
Oct 2018	Ikoranges, Airai	Household Fire	Significant / Partial	Not Avail.	Not Avail.
Nov 2018	Ngerbeched, Koror	Household Fire	Destroyed / Full	Not Avail.	Not Avail.
Feb 2019	Ngerbeched, Koror	Household Fire	Destroyed / Full	2	2
Apr 2019	Medalaih, Koror	Household Fire	Destroyed / Full	2	1

Source: PRCS Single-Incident Emergencies registry, PRCS 2019



There were a total of 4 Single Incident Emergencies in the past year, all were household fires. PRCS responded by providing basic household and personal supplies: portable gas stoves, butane gas, kitchen sets, buckets, clothing, blankets, and other basic necessities.

**Table 11: Service to US Armed Forces, Palau 2018-2019**

MILITARY CASES	
GENDER	NO.
Male	31
Female	12
<b>Total</b>	<b>43</b>
US ARMED FORCES - BRANCHES	
	NO.
Army	37
Navy	5
U.S Coast Guard	1
<b>Total</b>	<b>43</b>

PRCS in partnership with American Red Cross, provides support to members of the US military in cases of personal emergency such as illness or death of family members. This year, 43 servicemen/women came home for family emergencies.

*2.5.2 Develop and implement socially inclusive initiatives involving seniors for healthy aging as well as persons with disabilities*

In December of 2018 the Palau Red Cross Youth Council (PRCYC) took the lead and put together a Holiday Christmas Program for Palau Parents Empowered (PPE) and Omekesang targeting its youth clients. A total of 39 gift bags were presented and with the help of the Bureau of Agriculture, MNRET they donated 39 sacks of 50lbs. rice for each of the families who brought their kids in to pick up their gifts at PRCS HQ.

**Table 12: PPE & Omekesang Clients, 2018**

PPE & OMEKESANG members	Male	Female	Total
0 - 5 y/o		2	2
Elementary School	12	13	25
High School	5	3	8
Beyond High School	2	2	4
<b>TOTAL</b>	<b>19</b>	<b>20</b>	<b>39</b>



Source: PPRCYC Clients List 2018

## Linkage to the Sustainable Development Goals (SDGs)

The PRCS Strategic Plan (2018-2022) and the ensuing annual work plans are in line with the Sustainable Development Goals (SDGs).



### Goal 1: No Poverty

**1.5** By 2030, build the resilience of the poor and those in vulnerable situations and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters (*Disaster Management Unit*).



### Goal 2: Zero Hunger

**2.4** By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality (*People's Empowerment Project [PEP]-Food Security*).



### Goal 3: Good Health and Well-Being

**3.3** By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases (*PEP-Water Security and Safety*).

**3.4** By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being



### Goal 4: Quality Education

**4.4** By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship (*Health & Social Services Unit [HSSU]-Community First Aid and Basic Life Support classes*)



### Goal 5: Gender Equality

**5.4** Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate (*HSSU-Family Caregiver Training*)

**5.B** Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women (PEP-Community Based Disaster Risk Reduction[CBDRR])

**5.C** Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels (*PEP*)



### Goal 6: Clean Water and Sanitation

**6.B** Support and strengthen the participation of local communities in improving water and sanitation management (PEP-Water Security and Safety).





### **Goal 10: Reduced Inequalities**

**10.2** By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status (*PEP*).



### **Goal 11: Sustainable Cities and Communities**

**11.B** By 2020, substantially increase the number of cities and human settlements adopting and implementing integrated policies and plans towards inclusion, resource efficiency, mitigation and adaptation to climate change, resilience to disasters, and develop and implement, in line with the Sendai Framework for Disaster Risk Reduction 2015-2030, holistic disaster risk management at all levels (*PEP-CBDRR*)



### **Goal 13: Climate Action (*DMU & PEP*)**

**13.1** Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries.

**13.2** Integrate climate change measures into national policies, strategies and planning.

**13.3** Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.

**13.B** Promote mechanisms for raising capacity for effective climate change-related planning and management in least developed countries and small island developing States, including focusing on women, youth and local and marginalized communities.



### **Goal 16: Peace, Justice and Strong Institutions (*7 Fundamental Principles of Red Cross Movement*)**

**16.2** End abuse, exploitation, trafficking and all forms of violence against and torture of children

**16.5** Substantially reduce corruption and bribery in all their forms

**16.6** Develop effective, accountable and transparent institutions at all levels

**16.7** Ensure responsive, inclusive, participatory and representative decision-making at all

levels

**16.10** Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements

**16.B** Promote and enforce non-discriminatory laws and policies for sustainable development



### **Goal 17: Partnerships for the Goals (*Daily principles and practices of PRCS*)**

*Multi-stakeholder partnerships*

**17.16** Enhance the global partnership for sustainable development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals in all countries, in particular developing countries

**17.17** Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships

*Data, monitoring and accountability*



**17.18** By 2020, enhance capacity-building support to developing countries, including for least developed countries and small island developing States, to increase significantly the availability of high-quality, timely and reliable data disaggregated by income, gender, age, race, ethnicity, migratory status, disability, geographic location and other characteristics relevant in national contexts

## **2019 Challenges, 2020 Prospects**

PRCS after 2018, a year of positive growth and changes, established the Core Services based on the 5-year Strategic Plan. Hence, there were many 'first' milestones that should be continued and sustained, all aimed toward our mission of promoting safe, healthy and resilient Palauan communities. And as we all know, every journey has challenges and PRCS encountered a few. The biggest challenge was trying to meet the demand from stakeholders as a result of 2018 activities. In other words, we had to learn to implement SMART objectives and activities. The year closed with concrete next steps for the coming year.

Prospects for FY 2019 include Branch Assemblies in October and the General Assembly in December 2019. This will also be the year to improve and enhance the Core Services into the North and Central branches.



## October 2018 through September 2019

Page 1 of 1

## Financial Statement (01 October 2018 - 30 September 2019)

### Palau Red Cross Society Balance Sheet As of September 30, 2019

#### ASSETS

##### Current Assets

##### Checking/Savings

1000 - Cash in Bank	79,846.76
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Total Checking/Savings	79,846.76
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Total Other Current Assets	36,021.07
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Total Current Assets	115,867.83
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##### Fixed Assets

1700 - Fixed Assets	24,788.03
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1800 - Accumulated Depreciation	(901.10)
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Total Fixed Assets	23,886.93
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<b>TOTAL ASSETS</b>	<b>139,754.76</b>
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#### LIABILITIES & EQUITY

##### Liabilities

##### Current Liabilities

##### Accounts Payable

2000 - Accounts Payable	290.55
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Total Accounts Payable	290.55
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##### Other Current Liabilities

##### 2100 - Payroll Liabilities

Total 2101 - Income Tax- Payable	286.15
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Total 2102 - SS Contribution Payable	5,983.98
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Total 2103 - HCF- Contribution Payable	2,106.04
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2100 - Payroll Liabilities - Other	2,608.24
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Total 2100 - Payroll Liabilities	10,984.41
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Total Other Current Liabilities	10,984.41
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Total Current Liabilities	11,274.96
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<b>Total Liabilities</b>	<b>11,274.96</b>
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##### Equity

3000 - Opening Bal Equity	34,034.61
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3900 - Retained Earnings	21,272.32
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Net Income	73,172.87
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Total Equity	128,479.80
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<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>139,754.76</b>
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## PRCS National Governing Board Members, Executive Director, Staff, Youth Council, and Volunteers:

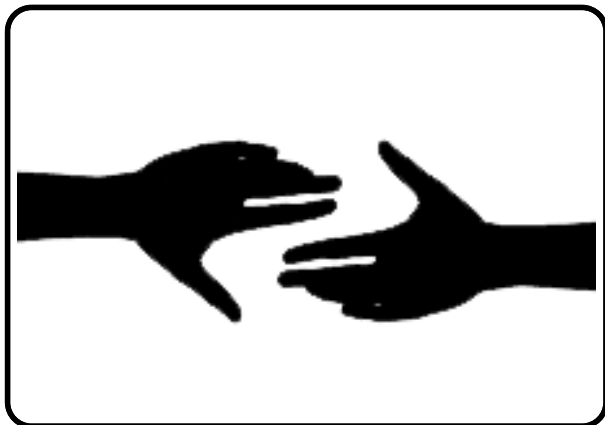
National Governing Board	Youth Council	<u>Personnel</u>
<p>Santy Asanuma Chairman</p> <p>Ongerung Kambes Kesolei Vice Chairman</p> <p>Mary Ann Delemel Treasurer</p> <p>Emery Wenty Member</p> <p>Richard Ngiraked Member</p> <p>Margie Bechab Member</p> <p>Jacquenie Niro Member</p> <p>Moses Yobech Member</p> <p>Delegate Dilmal Saiske Member</p> <p>Abel Noah Youth Board Member</p>	<p>Abel Noah Chairman</p> <p>JB Victorino Vice Chairman</p> <p>Tarmau Ngiramengior Treasurer</p> <p>Bianca Temol Secretary</p> <p>Rukebai Kikuo Disaster Management Coordinator</p> <p>Dahlia Fabian Pledge 25 Coordinator</p> <p>Dylan Pasqual First Aid Coordinator</p> <p>Beckwin Mechol Jr. Health and Social Care Coordinator</p>	<p>J. Maireng Sengebau Executive Director</p> <p>Cindy Fritz-Bai Finance &amp; Administration Manager</p> <p>Calvin Johanes Humanitarian &amp; Crisis Response Manager</p> <p>Martha Techitong Office Manager</p> <p>Brandon Patris Branch Development Coordinator</p> <p>Christabel Gbewonyo Communication, Monitoring, Evaluation, and Improvement Coordinator</p> <p>Francine Kukumai Ngemaes Dissemination &amp; Communications Officer</p> <p>Wayne Wong Disaster Management Officer</p> <p>Michelle Ueda Health &amp; Social Services Officer</p> <p>Rona Pablico Accounting Officer</p> <p>Deavina Ken Administrative Assistant</p> <p>Samantha Iyar Youth Volunteer</p> <p>Sherwin Temengil Ingais Youth Volunteer</p> <p>Anthea Sengebau Youth Volunteer</p>











**A Palau Red Cross a "Bedud er a Dmolech" el mo er a rokui el chad el kiei er Belau.**



## **Palau Red Cross Society**

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